



NIPM Goa Chapter & Goa HR Forum
Cordially invites you for a Unique Talk Show by
Harrison Assessments
“Unleash Human Potential”



THE ART OF WINNING THE TALENT WAR

- ✦ Purpose of Assessment
- ✦ Understanding & Measuring all Job Success Factors: (Eligibility & Suitability- E&S Factors for Job selection)
- ✦ An insight into Job Success Formula (**JSF**)
- ✦ Understanding Total Job Fit Parameters & Scores
- ✦ Why Job Suitability is Important
- ✦ Essentials of Behavioural Assessment.

THE ART OF ENGAGING, MOTIVATING, MANAGING & RETAINING HUMAN RESOURCES (OPTIMIZING JOB PERFORMANCE & SUCCESS LEVELS)

- ❖ Enjoyment Performance Theory
- ❖ Can DO Vs. Will/Want to DO
- ❖ Understanding the Work Preference Inventory Factors (For optimizing Engagement, Performance & Retention)
- ❖ **Paradox Technology** (An Insight into Dynamic & Gentle Behavioural Traits and their influence on work related Dimensions and Performance)
- ❖ Conclusions - Q&A.

Contact Person for Registrations: Suraj Naik

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Talk Show On:
“Unleash Human Potential”

THE ART OF WINNING THE TALENT WAR
&
OPTIMIZING, ENGAGEMENT, PERFORMANCE & RETENTION OF HUMAN RESOURCES

Duration
120 Mins

Date
15th Sept 2016 (Thursday)

Venue
Goa Institute of Management Ribandar Campus

Timing
Registration: 5.15-5.30 (PM)
Talk Session: 5.30-7.30(PM)

Participation Fee
> INR 150 for NIPM & Goa HR Forum Members
> INR 300 for Non-Members

Facilitator’s Profile

Ravishankar is an accomplished HR & Training Professional with over 35 + years of varied Organizational working & Consulting Expertise in Core/Strategic HR, OD, Training and Industrial Relations in Reputed Corporate Group Companies & MNC’s, based in India and Overseas Countries (USA, AFRICA & MIDDLE EAST).



- A Certified Licensed Practitioner of NLP (Neuro Linguistic Programming) by Richard Bandler from the Society of NLP USA.
- A Certified Trainer on Leadership and Behavioral Skills by the Institute of MILT (Associate of Dale Carnegie Institute, USA).
- Trainer/Coach in Peak Performance & Optimization Techniques (Trained from Antony Robbins, Mastery University, U.S.A)
- Trainer in Accelerated Project Management Skills (Trained & Certified from Cheetah Learning, USA).
- Certified Assessor-HATS (Harrison Assessments Talents Solutions)-Harrison Assessments International (Hong Kong)
- Trainer/Coach in Customer Service, Customer Relations and Selling skills, trained/certified by world-renowned Claus Moller-TMI Training Institute, Denmark.
- Certified in Organization & Techniques of Training, from NITIE, Mumbai, India.
- Certified in Competency Mapping/Profiling from Alert Management Institute/consultants (Netherlands).
- Trainer in Personal Service Quality, Customer Relations/Customer Service & Complaints handling Skills (Claus Moller, TMI Institute, Denmark)
- External/Visiting Faculty for various in-house training seminars/programmes, Performance & Behavioral Optimization Interventions, to several reputed HR professional forums/bodies, Corporate in INDIA and Overseas countries (USA, Africa & Middle East).
- Visiting Training Faculty for several reputed Business/Management Schools, Educational and Training Institutes, for students Training programmes.

INTERNATIONAL EXPOSURE

- Travelled at widely abroad to Europe and Far Eastern countries (Japan, Singapore, Malaysia, Thailand, Italy & Brussels) for participation in International Symposia/Workshops and Conferences and presented papers on Industrial Relations/Personnel Management and HRD subjects.
- Designed & Executed several Training, HRD projects/interventions for overseas corporate Client Companies
- (Manufacturing, IT, BPO/KPO, Service & Trading Industries), in USA, Africa & Middle East. (Oman-Muscat, Dubai, Abu Dhabi & Qatar)
- Carried out a Study “Emerging Trends in Human Resources Development and Quality of Work Life in Japanese Industries”.
- As a Sole Delegate represented the Organization of Indian Employers in ILO Workshop on “Asian and European Collective Bargaining Practices” held in Turin (Italy).
Brussels

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